

**GOVERNING BOARD MEETING
OREGON DEPARTMENT OF GEOLOGY AND MINERAL INDUSTRIES**

Thursday, January 29, 2015
Portland, Oregon
Teleconference

1) Call to Order: (Larry Givens, Board Chair)

Chair Givens called the meeting to order at 1:05 p.m.

2) Introductions: (Larry Givens, Board Chair and staff)

Board Chair Larry Givens, Vice Chair Lisa Phipps, Dennis Luke and Laura Maffei were present by teleconference.

DOGAMI Staff in attendance:

Vicki McConnell, State Geologist

Ian Madin, Chief Scientist

Ali Ryan, Earth Science Information Officer

Larry Knudsen, Assistant Attorney General, DOJ

Others:

Richard Whitman, Governor's Office

Laurie Aunan, Governor's Office

Travis Miller, Chief Financial Office

1 **3) Public Comment:** (Three minutes limit per person unless otherwise specified at the
2 meeting by the Chair)

3 There was no public comment.
4

5 **4) Discussion of State Geologist recruitment:** (Vicki McConnell, State Geologist)

6 a. **Review of DRAFT materials for State Geologist recruitment:**
7 *Information Item*

8 Director McConnell introduced the item with a recap of the Board's discussion of the
9 State Geologist/Director recruitment from the January 5 meeting. The Board had
10 indicated at that time that while that initial focus would be on putting together the
11 materials needed for a full recruitment, the intent was not to immediately begin
12 recruitment.
13

14 Before the Board were early drafts of two recruitment documents, the position
15 description and the preferred criteria for hiring. McConnell explained that the
16 position description has been refreshed from a previous version to reflect changes in
17 recruitment materials as well as new directions in geoscience and the state. The
18 position description lays out the duties of the position, percentage of time spent on

19 each of those duties, and at what level the individual holding the position is
20 expected to perform. She noted that the recruitment will pull heavily from the
21 duties section of the position description, to describe the abilities the individual
22 should bring. The preferred criteria, she said, highlight what knowledge, skills,
23 talents, and so forth are desired. The draft before the board today is a starting place,
24 McConnell said.

25
26 McConnell noted that no action was required of the Board today; the draft materials
27 were being provided for their information only. A full review of all material
28 necessary to launch a full recruitment is expected to occur at the February 13
29 meeting. Also before the Board on February 13 will be a draft recruitment timeline,
30 which will reflect key points in recruitment such as start date, open period, how the
31 recruitment team will report back, and other milestones.

32
33 The Board discussed the information, including:

- 34 • Close coordination with the DAS executive recruitment team is important.
35 McConnell noted that staff has been working with Enrique Sama at DAS on
36 drafts, and he is expected to attend the February meeting.
- 37 • Education and certification requirements for the State Geologist position
38 were discussed. Larry Knudsen explained that certain qualifications for the
39 State Geologist are laid out in statute, including requiring that the State
40 Geologist is a geologist, engineer, or other technical specialist. Statute
41 doesn't require an advanced degree, Knudsen said, but does require that the
42 geologist be able to perform technical work as well as direct the activities of
43 the Department. McConnell noted that the preferred criteria are a way to
44 indicate additional education or certification needs; the DAS team will help
45 with development of those criteria during the February 13 meeting.
- 46 • Public comment needs to be taken on draft recruitment materials.
- 47 • Chair Givens noted that it is important to take the time to develop good
48 recruitment materials. If the Board finds on February 13 that more time is
49 needed to discuss, keep in mind that another teleconference can be
50 scheduled in between the February meeting and the next Board meeting.

51
52 McConnell suggested that the Board members take time to think about the
53 preferred criteria before February 13. Staff will provide the initial draft criteria as a
54 Word document, and ask each Board member to send comments for compilation as
55 a starting place for discussion. The Board could then potentially adopt draft criteria
56 for public comment on February 13 and schedule another meeting to take public
57 comment.

- 58
59 **5) Appointment of Interim State Geologist/Director:** (Larry Givens, Board Chair and
60 Board)
61 a. **The Board will appoint an interim State Geologist/Director to serve**
62 **until a permanent director is appointed:** *Action Item*

63 The Board Chair Givens introduced the item, noting that he has spoken with Director
64 McConnell on this item, and understands she has spoken with all the other Board
65 members as well as leadership in the Governor's natural resources office and DAS.
66 McConnell said she had, and noted that the recommendation for an interim
67 appointment was developed to prioritize familiarity with the Agency, current Agency
68 projects, Oregon issues and DOGAMI's position on those issues, and to ensure a
69 smooth transition for the Agency and staff. Recommendation is that that Ian Madin,
70 currently DOGAMI Chief Scientist, be appointed to the interim position.

71

72 **Motion:** Dennis Luke moved and Lisa Phipps seconded that Ian Madin be
73 appointed as interim director of DOGAMI. Motion carried unanimously.

74

75 **6) Adjourn**

76 The meeting was adjourned at 2:02 p.m.

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78 **Action Items:**

- 79 1. Staff will send a Word document of the preferred criteria to Board members
80 for their initial feedback.

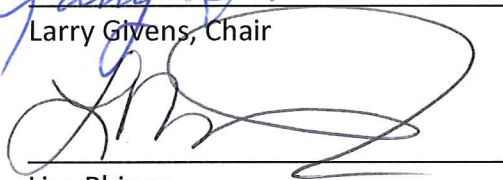
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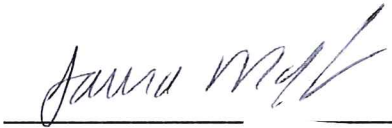
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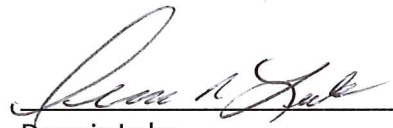
Larry Givens, Chair



Lisa Phipps



Laura Maffei



Dennis Luke